

**STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION**

James R. Thompson Center  
Murdock Room - IDHS  
100 West Randolph Street, Suite 5-300  
Chicago, IL 60601

Meeting of Panel A  
March 26, 2014  
9:00 A.M.

**MINUTES**

**PRESENT:**

**Commissioners:** Marti Baricevic (Panel Chair)  
Patricia Bakalis Yadgir  
Terry Cosgrove

**Staff:** Donyelle L. Gray  
Evelio Mora  
Byron M. Wardlaw  
Christine Welninski

**Members of Public:** James R. Jenkins, Esq., United Airlines

**I. Call to Order**

A meeting of the Illinois Human Rights Commission Panel A was called to order on Wednesday, March 26, 2014 at 9:00 a.m. by Panel Chair Marti Baricevic.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

- 1) A quorum of the public body was physically present at the meeting.

**II. Consideration of Minutes**

The minutes from the meeting of February 19, 2014 were approved as submitted by staff. Motion to approve the February 19, 2014 minutes made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

**III. Contested Matter**

A. *LaTonia Mallett v. SER/Jobs for Progress, Inc.*  
Charge No.: 2008CF0363                      ALS No.: 10-0808

Panel A declined review of Complainant's Exceptions, making the Recommended Order and Decision dated January 13, 2012 final. Motion made by Commissioner Bakalis Yadgir; seconded by Commissioner Cosgrove. Motion carried 3-0.

**STATE OF ILLINOIS**  
**Human Rights Commission**

*Panel A Minutes – March 26, 2014*  
Page 2 of 4

**IV. Motion for Filing/Non-Publication Request & Memorandum in Support**

*A. LaTonia Mallett v. SER/Jobs for Progress, Inc.*

Charge No.: 2008CF0363

ALS No.: 10-0808

Panel A denied the Complainant's Motion. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

**V. Requests for Review**

*A. George Blakemore v. The Original Pancake House*

Charge No.: 2011CP0258

ALS No.: 11-0706

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

*B. Rowena R. Mojica v. Baxter Health Corp.*

Charge No.: 2011CA1606

ALS No.: 11-0794

Panel A sustained the dismissal of Counts A, B, C and D of the charge in the above-referenced matter for Lack of Jurisdiction and sustained the dismissal of Counts E, F, G and H of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Bakalis Yadgir; seconded by Commissioner Cosgrove. Motion carried 3-0.

*C. Minerva Osoria v. Illinois Bell Telephone Company*

Charge No.: 2010CF2464

ALS No.: 11-0795

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

*D. Jacqueline D. Lindsey v. Clerk of the Circuit Court of Cook County*

Charge No.: 2011CF1105

ALS No.: 11-0796

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Bakalis Yadgir; seconded by Commissioner Cosgrove. Motion carried 3-0.

*E. Valerie Rene Williams v. Rush Oak Park Hospital*

Charge No.: 2009CF0754

ALS No.: 11-0797

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

**STATE OF ILLINOIS**  
**Human Rights Commission**

*Panel A Minutes – March 26, 2014*  
Page 3 of 4

*F. Donald Meadows v. Rockford Housing Authority*

Charge No.: 2011CF2298

ALS No.: 11-0798

Panel A sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

**VI. Petition for Default Order**

*A. Avery H. Powell v. 175 Jackson, LLC*

Charge No.: 2013CF1764

ALS No.: 14-0078

Pending before Panel A was the Illinois Department of Human Rights' Petition for Default. The Respondent, having failed to file a response to the Petition for Default, the Panel voted to grant the Petition. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

**VII. Motion for Extension of Time to File Request for Review**

*A. Arlene Herrera v. Solutions for Care*

Charge No.: 2013CR3120

ALS No.: 14-0069

Panel A granted the Complainant's Motion for Extension of Time to File Request for Review and granted the Complainant an additional thirty (30) days following the date of entry of a final order, to file her Request for Review. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

**VIII. Motion to Vacate Withdrawal and Dismissal of Charges**

*A. Arvey Basa v. United Airlines*

Charge No.: 2010CN2598

ALS No.: 11—0265

Panel A denied the Complainant's Motion to Vacate Withdrawal and Dismissal of Charges in the above referenced matter. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

**IX. Petition for Attorney's Fees and Costs**

*A. Elaine Sims v. Lexington Health Care Center of Bloomingdale, Inc.*

Charge No.: 2008CA2631

ALS No.: 09-0197

Panel A denied the Complainant's Motion for Attorney's Fees and Costs. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

**STATE OF ILLINOIS**  
**Human Rights Commission**

*Panel A Minutes – March 26, 2014*  
Page 4 of 4

**X. Settlements**

<u>DHR#</u>	<u>Complainant</u>	<u>Respondent</u>
2013CF2359	H. Zermeño	Order Express, Inc.
2013SF3366	G. Massey	Heartland Apple Springfield, LLC
2014SH2009	N. Dethrow	Deb Mundell, Property Manager, et al.
2014CH0481	L. Maxey	Silver Property Group, Ltd., et al.

Panel A voted to approve the above referenced settlements. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

**XI. Adjournment**

The meeting was adjourned at 9:51 a.m. Motion made by Commissioner Cosgrove; seconded by Commissioner Bakalis Yadgir. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray  
General Counsel  
Illinois Human Rights Commission